

"SENKO Women's Track & Field Club" Notice of Establishment

SENKO Co., Ltd. (Head office: Kita-ku, Osaka; President: Yasuhisa Fukuda; "SENKO") hereby announces that it will establish the "SENKO Women's Track & Field Club" on April 1.

[Objective of Establishment]

As a corporate group that "develops human, supports people in their daily lives," the SENKO Group is aiming to contribute to society through its logistics operations as well as a wide range of other businesses as part of maintaining sustained growth.

To achieve this, SENKO is pursuing health management for the health and safety of not only its own employees but all people, and is taking a proactive effort in participating with social activities such as promoting sports and culture with the aim of contributing to a more affluent community and society. In line with this approach and to celebrate the company's 75th anniversary since being established (105 years since being founded), SENKO decided to establish the Track & Field Club.

[Activity Philosophy]

The SENKO Group adopts the "Sure, Swift, Smile" (the 3S spirit) as its corporate motto. The activities of the Track & Field Club are also viewed as a way of putting this motto into practice, and so "Sure, Swift, Smile" has adopted as the activity philosophy.

"Sure" = heading toward achieving goals in a sure manner

"Swift" = achieving goals more swiftly

"Smile" = giving smiles and appreciation to the team, associated members, and the local community

[Overview]

- | | |
|------------------------|--|
| (1) Date established | April 1, 2021 |
| (2) Structure | The coach and team structure will be announced on the SENKO Group Holdings homepage when they are finalized.
Team members will be regularly recruited, with the plan to have a dozen or so athletes within 3 years
3 to 4 staff including coach and team managers are also planned |
| (3) Staff | Supervisor: Yasuhisa Fukuda (President and Representative Director)
Manager: Makoto Yamazaki (Executive Officer Administrative Manager)
Office: Several |
| (4) Activity plans | Activities will mainly include individual medium to long-term track athletics and marathons, with the goal of participating in Ekiden events. |
| (5) Base of activities | Shiga Prefecture (Moriyama City, Higashiomi City, Ritto City) |

(6) Member selection In addition to SENKO's recruitment process, member positions will also be advertised to the public (details are available on the SENKO Group Holdings homepage).